SeayHR

SOUTHERN STATES SIGN ASSOCIATION MEMBER HR HOTLINE

Free Guidance From an HR Pro

MEMBER BENEFIT

As a valued SSSA member, you have access to free guidance from a seasoned Seay HR pro whenever people-issues pop up.

WHAT WE'LL SOLVE FOR YOU – FAST:

- Hiring, onboarding and discipline questions
- FMLA, ADA, EEOC and wage-and-hour compliance
- Pay, performance and employee-relations hiccups
- And more!

Just call, email or book a quick chat, mention your membership, and walk away with clear, practical next steps.

Need deeper help or ongoing support? Members unlock preferred pricing on Seay HR's fractional HR, audits, and training. Let us handle the people side so you can focus on customers and growth.

SSSA
SOUTHERN STATES SIGN ASSOCIATION

Common Questions

Hiring & Termination

Ex: "What paperwork do I need before letting someone go?"
Ex: "If an employee is dismissed, am I required to pay accrued vacation pay?"

Pay & Deductions

Ex: "Can I dock a salaried employee who missed a day?"
Ex: "If an employee leaves the company owing money, may I deduct this amount from the employee's final paycheck?"

Workplace Conduct

Ex: "How should I handle a harassment complaint?"
Ex: "When should I address inappropriate behavior?"

We love HR, so you don't have to.

SeayHR

YOUR HR PROBLEMS, SOLVED

Full-service HR expertise.

HR Guidance and Support

One call or email puts you in touch with an HR pro. Get plain-English answers when hiring hiccups, regulation shifts, or sticky employee issues pop up—so problems stay small and business keeps moving.

HR Projects

Handbook overhaul, pay-equity audit, harassment-prevention training—whatever's on your HR list, our specialists scope it, staff it, and finish on schedule, freeing your team to focus on operations, not paperwork.

Fractional HR Managment

For a predictable monthly fee, Seay becomes your off-site HR team. We run compliance calendars, coach managers, and align people strategy with growth goals—no extra head-count, no guesswork.

Why

SEAY HR?

Seay HR is a national consulting partner staffed entirely by senior HR pros. We blend rock-solid compliance know-how with practical people strategy, delivering right-sized solutions—from one-off projects to full outsourced HR—that keep your team productive and your business moving forward.

Client

TESTIMONIAL

Seay HR is fantastic!! They are always so responsive when I reach out, for any reason, even with quick questions about HR issues that pop up. They do a great job with everything we have asked them to help us with.

Owner, Pest Control Company in Virginia

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Strategic
HR SOLUTIONS

- **Fractional HR** - Dedicated pros without the full-time overhead.
- **Employee Handbook Development** - Clear, compliant policies and protect people & profits.
- **HR Management Audits** - Spot risks and gaps before they become fines.
- **Retained Executive HR Search** - Find HR leaders who fit your culture.
- **Compensation Management** - Market-based pay structures that help you hold on to good talent.
- **Recruiting Support** - Faster, smarter screening, and hiring.
- **HR Training** - Practical workshops that cut costly mistakes.
- **DiSC Profiles & Analysis** - Data-driven insights to boost teamwork and communication.
- **Affirmative Action Plans** - Audit-ready plans without the paperwork stress.
- **HR Strategy & Culture Development** - Align people initiatives with growth goals.
- **HR Consulting** - Expert guidance on any HR challenge, big or small.
- **HR for Buyers & Sellers** - Seamless HR support during business acquisitions.

Seay HR has been a dependable source that has consistently delivered timely and professional HR expertise. Leaning on Seay HR has been an invaluable asset and resource to my business portfolio, clients, and team.

– Senior Agent, Large Insurance Agency in Florida

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